



# BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE

(PERSONNEL - I SECTION)

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 437-101/2011-Pers.I

Dated: 18<sup>th</sup> February, 2012

To

All Heads of Telecom Circles/  
Metro Districts/ Maintenance Regions/  
Projects/ Stores/ Factories  
BRBRAITT/ ALTTC & All other Administrative Units  
Bharat Sanchar Nigam Limited

Subject:- Queries of ITS officers regarding recruitment in BSNL SLD RR-2011 raised at various levels including the video conferencing held on 14<sup>th</sup> & 15<sup>th</sup> Feb.2012 – Clarification pertaining to BSNL thereof.

Further to this officer letter of even number dt.01.02.2012, clarification to following queries being raised by the ITS officers with respect to the recruitment under the BSNL SLDRR-2011 is given as below:

S.No.	Question	Clarification
1	What will be the career progression in BSNL?	<b>For Q. 1 to Q. 4-</b> BSNL Board is fully competent to approve Recruitment Rules for any post below board level. The present recruitment is being carried out as per SLDRR-2011 duly approved by BSNL Board. As per SLDRR, the promotion and carrier progression will be governed by BSNL Management Services RR 2009. Necessary amendments are being made in Management Services RR to ensure that the new ITS officers to be recruited through SLDRR are given financial upgradation as available to absorbed ITS officers under MSRR.  The inter-se seniority between the absorbed ITS officers and those ITS officers to be recruited now will be as per clarifications issued vide letter No.437-101/2011-Pers.I, dated 03.02.2012 approved by the Management Committee and communicated to DoT. The inter-se seniority issue has been processed for approval of BSNL Board and after Board's approval, the same shall also be referred to DoT to seek concurrence of DPE as required.
2	Is the Recruitment Rule as per PE guidelines?	
3	How will BSNL integrate cadre of absorbed ITS officers Vs new ITS recruitee?	
4	Whether financial upgradation as available under BSNL MS RR on entry in the 13 <sup>th</sup> year, 17 <sup>th</sup> year & 25 <sup>th</sup> year of service shall be extended to new ITS recruitee in BSNL considering his past service also?	

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5	Is there any plan to reduce retirement age to 58? If 'yes' whether same will be applicable to new ITS recruitee?	There is no plan to reduce the retirement age to 58 years.
6	What will happen to the officers who do not meet the eligibility criteria of age as per BSNL SLDRR-2011?	The officers who do not meet the eligibility criteria of age as per SLDRR can apply directly to Director(HR)/CMD, BSNL. The cases of such officers will be dealt separately on merits.
7	Whether the period spent at hard tenure stations will be counted on recruitment of ITS officers in BSNL?	After recruitment in BSNL the period spent at hard tenure before recruitment will be counted for posting to other stations.

This issues with the approval of CMD, BSNL.

*Keshav Kumar*  
18/2/12

**[Keshav Kumar]**  
Deputy Manager (PersI)  
Ph.23765353

Copy to :-

1. PPS to CMD/All Directors, BSNL
2. All EDs, BSNL Corporate Office
3. All PGMs/Sr.GMs/GMs/Addl.GMs/DGMs, BSNL Corporate Office
4. CVO, BSNL

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18/2/12

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